

Calvary Chapel of Wilmington
Worship Team Guidelines

Dear Servant,

We are blessed that you are being led to minister to the Lord and to the body of Christ with the gift that God has given you. We want you to know that the leadership of the church and the ministry will be behind you 100%. Below are some guidelines for your review, and prayerful consideration.

These guidelines are not intended to be a burden, but to provide a set of scriptural precepts for the worship team leadership to guide and mold the team. We seek always to build and strengthen the body. The spiritual purity of the church, and the worship team, must be guarded and maintained - so that we may be vessels fit for the Master's use!

It is worth noting that the worship team is not a band playing Christian music; it is a group of worshipers, gifted in music, who desire to consecrate themselves to the worship of our Lord, and to lead the body of Christ into worship. Being a "good musician" does not automatically qualify one for a role on the praise team. We are seeking those who have a gift of music, and who seek to worship God in spirit and in truth.

In His Service,

Pastor Clay

Ps 66:4

All the earth shall worship You And sing praises to You; They shall sing praises to Your name."

Ps 95:6-7

Oh come, let us worship and bow down; Let us kneel before the LORD our Maker. For He is our God, And we are the people of His pasture, And the sheep of His hand.

John 4:24

God is Spirit, and those who worship Him must worship in spirit and truth.

Our commitment to you:

1. To pray for and with you
2. To lead you in love, walking in the fruit of the spirit (Gal 5:22-23 But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, 23 gentleness, self-control.)
3. To give you clear instruction and objectives during practices
4. To help you grow in you're gifting, technically and spiritually.

Spiritual Attributes:

Below are the areas that we consider prior to inviting someone onto the worship team. A candidate should:

1. Profess Jesus Christ as Lord and Savior.
2. Have a Christian walk that honors the Lord (I.E. not be involved in blatant, continual, unrepentant sin).
3. Have faithfully attended services at Calvary Chapel Wilmington for 6 months.
4. Be "like-minded" with the Calvary Chapel of Wilmington Statement of Faith.
5. Have a heart of submission to the worship leader, the leadership of the church, and to the pastor.
6. Have a gift for music.
7. Have a heart for worship and worship ministry.
8. Be committed to attend, and be on time for, all practices and services.

We believe that being part of the worship is a *position of leadership in the body*. The people in the congregation will look up to you. They will see you as an example. Therefore, we have a high standard for those who serve on the worship team. We look to the bible as a standard of leadership (the following are taken from 1 Tim 3):

- Blameless (*You do not lead a "double life" - no one would be able to accuse you of living in sin*)
- Sober-minded (*self-controlled*)
- Of good behavior (*not involved in any behavior that is in direct conflict with God's Word*)
- Hospitable (*Open to others in deed and in spirit*)
- Not given to wine (*no problem with excessive use of alcohol or drugs*)
- Not violent (*not one with an "aggressive, confrontational attitude - verbal or physical*)
- Not greedy for money (*we serve "as unto the Lord", we are not out to make money or be 'stars'*)

- Gentle in spirit
- Not quarrelsome (*Not one who must debate every point, which can cause strife and division, and having a spirit of submission to the leadership of the church*)
- Not covetous (*not prone to covet others gifts*)
- Not a novice, lest being puffed up with pride he fall into the same condemnation as the devil. (*Be mature enough to exercise a gift of the Lord without pride welling up- God will not tolerate anyone stealing His Glory!*)
- Moreover he must have a good testimony among those who are outside. (*Same as blameless - "walk in the light"*)
- 1 Tim 3:10 But let these also first be tested; then let them serve (*Hence, be faithful in the church FIRST, then you may serve on the worship team*)
- ...In other words, *it should be evident that you walk in the spirit, not in the flesh.*

NOTE: These are not “rules”, but rather a description of a walk of maturity that we would expect to be present in a servant that is leading the body of Christ in worship.

The leadership at Calvary Chapel Wilmington reserves the right to refuse a candidate based on the Worship Team Guidelines, or any other reason that could potentially cause division or problems on the worship team or in the body. The spiritual health of the body is the foremost goal. The leadership commits to fully explain any concern that might be held with the individual, and to maintain confidentiality of any discussions.

If it becomes known that a team member is involved in behavior that is in direct conflict with God’s Word, or continually displays an attitude that causes division, the leadership will ask that person to step down for a period of time. This is not punishment, but a time to allow the person to deal with the situation, and perhaps obtain discipleship and/or counseling. The goal is always to restore the individual (Gal 6:1).

In His service,

Pastor Clay