



# HOW CAN I GET INVOLVED?

The Calvary Chapel Wilmington's Servant's Levels and Requirements is on the following pages of this questionnaire. The Servant's Requirements form lists the appropriate steps that are required to serve in a particular ministry. To get a better understanding of the different ministries and where your gifts and talents can be properly used, please pick up a Volunteer Opportunity list at the office reception desk.

## Steps to getting involved at Calvary Chapel of Wilmington:

1. Review the Servants Opportunity Sheet, or contact the staff overseer to verify whether or not there is a **current** need for volunteers and what specific requirements are needed to serve in the ministry.
2. Review the Servant's Requirements, and determine what is required for the particular ministry in which you want to serve.
3. Review the Statement of Faith of Calvary Chapel. **If there is anything that you disagree with, before you proceed to fill out the questionnaire, please make an appointment to speak to the staff overseer, minister, or pastor to discuss these differences.** Can two walk together, unless they are agreed? (Amos 3:3) If you agree with the Statement of Faith and have completed the prerequisites, please continue by filling out the questionnaire.
4. Fill out the required Questionnaire for the ministry role you wish to get involved in (Level 1 & 2, or Level 3 & 4, as noted on the Servant Opportunities sheet).
5. If you are applying for a ministry that requires the Consent and Waiver Form, please make sure that all of the questions on the Consent and Waiver Form (included at the end of this questionnaire) are filled out completely.
6. Return the completed questionnaire to the Church Office marked, "Attention: Volunteer Ministry."
7. You will be contacted by the ministry leader for an interview.
8. Following your interview and approval, you may serve for a **60-day confirmation period**.
9. Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.

# SERVANT'S REQUIREMENTS

## Level 1 Servant's Requirements

- Must be saved and water baptized.
- Must have attended Calvary Chapel on a weekly basis for at least three months.
- Must have read the Calvary Chapel Statement of Faith, and "What Calvary Chapel Teaches" pamphlet by Dr. Larry Taylor and find themselves to be likeminded.
- Must have read the "Philosophy of Ministry of Calvary Chapel" pamphlet by Pastor Chuck Smith.
- **Must complete a Level 1 and Level 2 Ministry Questionnaire.**
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period**.
- Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.

*While serving as a Level 1 servant, you must complete the "Foundations of the Faith 101" workbook within six months.*

*The following are some examples of Level 1 Servant Positions:*

**Usher**  
**Clean Team Servant**  
**Men In Action Servant**  
**Bookstore Servant**  
**Agape Servant**  
**Building Mtc. Servant**

## Level 2 Servant's Requirements

- Must have met the requirements of Level 1 above.
- Must have attended Calvary Chapel on a weekly basis for at least six months.
- Must have read "Calvary Chapel Distinctives" by Pastor Chuck Smith and completed the accompanying study guide. The study guide will be reviewed during the interview.
- **Must complete a Level 1 and 2 Ministry Questionnaire.**
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period**.
- Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.

*While serving as a Level 2 servant, you must complete the "Foundations of the Faith 101" workbook within six months.*

*The following are some examples of Level 2 Servant Positions:*

**Helps Ministry Helper**  
**Tape Ministry Servant**  
**Sound Ministry Servant**  
**Prayer Ministry Servant**  
**Host Home Group Study**

### Level 3 Servant's Requirements

- Must have met the requirements of Level 2 above.
- Must be **actively involved** in ministry and have a **positive referral** from your overseer.
- Must have read "*Why Grace Changes Everything*" by Pastor Chuck Smith and completed the accompanying study guide. The study guide will be reviewed during the interview.
- Must have read "*The Gifts of the Holy Spirit*" by Brian Broderson
- Must have read "*Living Water*" by Pastor Chuck Smith.
- **Must complete a Level 3 and 4 Ministry Questionnaire.**
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period.**
- Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.

*While serving as a Level 3 servant, you must complete "*A Servant's Heart*" CD's.*

*The following are some examples of Level 3 (Leadership Level 1) Servant Positions:*

**Counting Team**  
**Children's Ministry Servant**  
**Youth Ministry servant**  
**Worship Team Servant**  
**Men's Ministry Servant**  
**Women's Ministry Servant**  
**Building Mtc. Ministry Leader**  
**MIA Ministry Leader**  
**Cleaning Ministry Leader**  
**Agape Ministry Leader**  
**Ushers Ministry Leader**  
**Sound Ministry Leader**  
**Media Ministry Leader**

### Level 4 Servant's Requirements

- Must have met the requirements of Level 3 above.
- Must be **actively involved** in ministry and have a **positive referral** from your overseer.
- Must have read and be able to demonstrate an understanding of "*Calvinism, Arminianism, and the Word of God*" by Pastor Chuck Smith.
- Must have listened to the "Leadership Series" tapes "*A Chosen Vessel*" series of CD's.
- Must have read "*Spiritual Leadership: Principles of Excellence for Every Believer*" by Oswald Sanders.
- **Must complete a Level 3 and 4 Ministry Questionnaire.**
- Men: Must meet all of the requirements of a deacon as described in 1 Timothy 3:8-13.
- Women: Must meet the requirements listed in 1 Timothy 3:11 and Titus 2:4-5.
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period.**
- Final approval of your application/appointment must then be confirmed at the pastor's meeting in order to continue serving.

*While serving as a Level 4 servant, you must read "*A Tale of Three Kings: A Study of Brokenness*" by Gene Edwards **within 6 months.***

*The following are some examples of Level 4 (Leadership Level 2) Servant Positions:*

**Worship Leader**  
**Women's Ministry Leader**  
**Men's Ministry Leader**  
**Youth Ministry Leader**  
**Children's Ministry Leader**  
**Home Study Group Leader**

### **Level 5 Servant's Requirements**

- **Must complete a Level 5 Ministry Questionnaire** (provided when invited to serve).
- Must have met the requirements of Level 4 above.
- Must be **actively involved** in ministry and have a **positive referral** from your overseer.
- Men: Must meet all of the requirements of an overseer as described in 1 Timothy 3:1-7.
- Women: Must meet the requirements listed in Titus 2:3-4.
- **Must be invited to serve** at this level and have been interviewed and approved by a pastor.
- Final approval of your application/appointment must then be confirmed at the pastors' meeting **prior to serving at this level.**

## Statement of Faith

Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ.

Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such, only to their overemphasis of the doctrinal differences that have led to the division of the body of Christ.

### Doctrinal

WE BELIEVE there is one living and true God, eternally existing in three persons; the Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.

WE BELIEVE IN GOD, THE FATHER, an infinite, personal Spirit, perfect in holiness, wisdom, power, and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.

WE BELIEVE IN JESUS CHRIST, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings; His substitutionary atoning death; bodily resurrection; ascension into heaven; perpetual intercession for His people; and personal, visible return to earth. We believe that He is one and the same as God. He was fully human and fully God.

WE BELIEVE IN THE HOLY SPIRIT, who came forth from the Father and Son to convict the world of sin, righteousness, and judgment and to regenerate, sanctify, and empower in ministry all who believe in Christ. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, and Guide. We believe that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service, either at the time of or subsequent to regeneration, which is a separate work from the indwelling Spirit for salvation. We believe in the present ministry of the Holy Spirit and in the exercise of all biblical gifts of the Spirit as reflected through the fruit of that same Spirit.

WE BELIEVE that all the Scriptures of the Old and New Testaments are the Word of God, fully inspired and without error in the original manuscripts, and that they are the infallible rule of faith and practice.

WE BELIEVE all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as his/her personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.

WE AWAIT the pre-tribulation rapture of the church, and we believe in the literal Second Coming of Christ with His saints to rule the earth, which will be personal and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.

WE ARE NEITHER FIVE-POINT CALVINISTS, NOR ARE WE ARMINIANS. We adhere firmly to the biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

WE DO NOT BELIEVE in "positive confession" (the faith movement belief that God can be commanded to heal or work miracles according to man's will); human prophecy that supersedes the Scriptures; the incorporation of humanistic and secular psychology into biblical teaching; the

overemphasis of spiritual gifts and experiential signs and wonders to the exclusion of biblical teaching; or that true Christians can be demon possessed.

WE BELIEVE in the universal Church, in the living spiritual body, of which Christ is the head and all regenerated persons are members.

WE BELIEVE the Lord Jesus Christ committed two ordinances to the Church: 1) baptism, and 2) the Lord's Supper. We believe in baptism by immersion and communion, both of which are open to all believers in Jesus Christ.

WE BELIEVE in the laying on of hands for the sending out of pastors and missionaries, and in conjunction with the anointing of oil by the elders for the healing of the sick.

### **Practical**

WE BELIEVE the only true basis of Christian fellowship is Christ's (agape) love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.

WE BELIEVE worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

WE BELIEVE worship of God should be inspirational; therefore, we give great place to music in our worship.

WE BELIEVE worship of God should be intelligent; therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshiped. We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ. We teach both expositionally and topically.

WE BELIEVE worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.

WE BELIEVE that the church government should be simplistic rather than a complex bureaucracy and we depend on the Holy Spirit to lead, rather than on fleshly promotion.

WE BELIEVE that the Bible clearly delineates that spiritual gifts are for the edification of the body and that they are to be exercised in love. We believe that love is more important than the most spectacular gifts, and without love, all exercise of spiritual gifts is worthless. In our services, we focus on a personal relationship with God through worship, prayer, and the teaching of the Word of God. We do not practice speaking in tongues during worship or while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself. God is not the author of confusion. These gifts are encouraged in more intimate settings, e.g. afterglow services and small groups where their benefit can accomplish the purpose for which they have been given – the edification of the body of Christ.